PONDICHERRY VETERINARY COLLEGE SOCIETY
RAJIV GANDHI INSTITUTE OF VETERINARY EDUCATION & RESEARCH,
KURUMBAPET, PUDUCHERRY – 09.
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F.No.A.12011/1/2026-27/E3/RIVER Puducherry, dt. 03.11.2026

CIRCULAR

Sub: RIVER - Estt. – Amendment in Recruitment Rules (RR) for Post of Laboratory Technician, Laboratory Assistant and Laboratory Attendant, RIVER - Circulated – Reg.

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As per the direction of the Chief Secretariat (DP&AR), Puducherry, the revised draft Recruitment Rules for the posts of Laboratory Technician, Laboratory Assistant and Laboratory Attendant, RIVER have been uploaded to our college website (www.river.edu.in). Valuable suggestions, if any, in conformity with the Guidelines/Orders of the Government of India (DoPT) on framing/Amendment of Recruitment Rules are invited from the stakeholders on or before 02.12.2026.

Suggestions received after the stipulated date will not be entertained and if no suggestions are received, it will be presumed that the said draft rules are accepted by all concerned and the same will be submitted to the Government for further action. The decision of the Government would be final in all matters concerned with the notification of the said Recruitment Rules.

Dr. K. MURUGAVEL
DEAN

3/11/26.

To

1. All HoDs/Section Heads, RIVER – with instruction to inform the staff working under their respective supervision
2. The Chairman, Institute Website Committee, RIVER – with instruction to post the said RR in the official website of this Institute.

RECRUITMENT RULES FOR THE POST OF LABORATORY ATTENDANT

1	Name of the Post	LABORATORY ATTENDANT
2	Number of post	7(Seven) (2026) Subject to variation dependent on work-load
3	Classification	Group - C
4	Level in the Pay Matrix	Level-2 in the Pay Matrix
5	Whether selection post or non-selection post	Non-Selection
6	Age limit for direct recruits	Between 18 and 30 years. Note: The Crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7	Educational and other qualifications required for direct recruits	i) A Pass in HSc (+2) or its equivalent from a recognised board / Institution.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational Qualification: No, but must possess at least SSLC
9	Period of probation, if any	Two years (for Direct Recruits only) Note: Direct Recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the competent authority, for completion of probation.
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	i)40% by promotion failing which by deputation ii)60% by deputation failing which by direct recruitment.
11	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	Multi-Taskig Staff (General / Housekeeping) in Level-1 of the Pay Matrix of RIVER, with 3 years' service in the grade rendered after appointment thereto on a regular basis and successfully completed training in practical experience in Laboratory work and who have opted for promotion to the post of Laboratory Attendant. Note-1: The requirement of training for promotion is not applicable to the officers holding the feeder post on regular basis on the date of notification of these rules. Note 2: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

12	If a Departmental Promotion Committee / Recruitment Committee exists, what is its composition?	Group “C” Departmental promotion Committee (for considering promotion) / Departmental confirmation committee (for considering confirmation) / Recruitment committee:- 1.Secretary to Government (AH&AW) - Chairman 2.Director (AH&AW), Puducherry - Member 3.Joint/Deputy/Under Secretary to Government (AH&AW) - Member 4.Dean, RIVER -Member
13	Circumstances in which the UPSC is to be consulted in making recruitment	Not applicable

RECRUITMENT RULES FOR THE POST OF LABORATORY ASSISTANT

1	Name of the Post	LABORATORY ASSISTANT
2	Number of post	14 (Fourteen) (2026) Subject to variation dependent on work-load
3	Classification	Group-C
4	Level in the Pay Matrix	Level – 4 of Pay Matrix in 7th CPC
5	Whether selection post or non-selection post	Non-Selection
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9	Period of probation, if any	Not applicable
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Promotion failing which by Deputation.
11	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	Promotion: Laboratory Attendant / **Animal Attendant** in Level 2 of the Pay Matrix with 8 years' service in the grade rendered after appointment thereto on a regular basis and **successfully completed training in Laboratory techniques**. Note-1: The requirement of training for promotion is not applicable to the officers holding the feeder post on regular basis on the date of notification of these rules. Note-2: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post. Note 3: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service. <u>Deputation:</u> Officials of Puducherry Administration: (a)(i) Holding analogous posts on regular basis in the parent cadre of Department: or (ii) With 8 years regular service in the post in the Pay Level-2 in the Pay Matrix in parent cadre or Department: and

		(b) Possessing Diploma/Certificate in Medical Lab. Technology from recognized Institution / University. Not-1: The period of Deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years. The maximum age liit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications. Not-2: The Departmental Officers in the feeder category who are in the direct line of promotion shall not b eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.
12	If a Departmental Promotion Committee / Recruitment Committee exists, what is its composition?	Group "C" Departmental promotion Committee (for considering promotion):- 1.Secretary to Government (AH&AW) - Chairman 2.Director (AH&AW), Puducherry - Member 3.Joint/Deputy/Under Secretary to Government (AH&AW) - Member 4.Dean, RIVER -Member
13	Circumstances in which the UPSC is to be consulted in making recruitment	Not applicable

RECRUITMENT RULES FOR THE POST OF LABORATORY TECHNICIAN

1	Name of the Post	LABORATORY TECHNICIAN
2	Number of post	22(Twenty two) (2026) Subject to variation dependent on work-load
3	Classification	Group-B
4	Level in the Pay Matrix	Level-6 of Pay Matrix in 7th CPC
5	Whether selection post or non-selection post	Selection
6	Age limit for direct recruits	Not Exceeding 30 years Note: The Crucial date for determining the age-limit shall be advertised by the Competent Authority.
7	Educational and other qualifications required for direct recruits	Essential i)Degree from a recognised University under 10+2+3 in Chemistry /Zoology/Bio-chemistry/Microbiology / Medical Laboratory Technology. ii) Two years practical experience in Chemistry / Zoology / Bio-chemistry / Microbiology / Medical Laboratory in a College / Institute of repute.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational Qualification : No, but must possess at least Diploma in Medical Laboratory Technology from a recognized University or Institution
9	Period of probation, if any	Two years for both Direct Recruits and promotees Note: Direct Recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the competent authority, for completion of probation.
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	i)40% by promotion, failing which by deputation ii)60% by deputation failing which by direct Recruitment
11	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	Promotion: Laboratory Assistant in Level-4 of the Pay Matrix with 10 years' service in the grade rendered after appointment thereto on a regular basis and successfully completed training in Laboratory techniques. Note-1: The requirement of training for promotion is not applicable to the Officers holding the feeder post in regular basis on the date of notification of these rules. Note-2: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

		Deputation : Officials of Puducherry Administration: a)(i) Holding analogous posts on regular basis in the parent cadre of Department ; or (ii) With 10 years regular service in the post in the pay Level-4 in the Pay matrix in parent cadre or Department; and (b) possessing qualification prescribed for direct recruits under column-7. Note-1: The period of Deputation including the period of deputation in another ex—cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications. Note-2: The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment of deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.
12	If a Departmental Promotion Committee / Recruitment Committee exists, what is its composition?	Group “B” Departmental promotion Committee (for considering promotion) / Departmental confirmation committee (for considering confirmation) / Recruitment committee:- 1.Secretary to Government (AH&AW) - Chairman 2.Director (AH&AW), Puducherry - Member 3.Joint/Deputy/Under Secretary to Government (AH&AW) - Member 4.Dean, RIVER -Member
13	Circumstances in which the UPSC is to be consulted in making recruitment	Not applicable